

To Dr. Welch from Dr. Flick.

Philadelphia,
April 9, 1904.

My dear Dr. Welch:

Your letter of 7th inst to hand. After receiving it I, last evening, sketched off a constitution and by-laws which will serve as a framework, a copy of which I send you. As you will notice, I have made the governing part of the Society a very close corporation and perhaps this will not be approved by other men. My experience with society work, however, has been that if politics are to be excluded and good work is to be done it is necessary to have the governing power and the executive power in the hands of a few men. When you place responsibility on men and make it evident to everyone that the responsibility rests upon them, they are apt to be very careful what they do.

If the plans that I have outlined do not meet with the approval of others I shall be glad to have them changed.

Truly yours,

Lawrence F. Flick.