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With Billings, Gilman, and Professor Newell Martin, Welch played an important part in the organization of the Johns Hopkins Medical School, and through his own scientific work and that of his pupils, he practically introduced the new subjects of experimental pathology and bacteriology in American medicine. On September 25, 1888, Dr. William Osler, of Bond Head, Canada, who had been professor of medicine at the University of Pennsylvania since 1884, was elected Physician-in-Chief to the Hospital, and he too was a selection of Dr. Billings. As Osler himself relates:

genuous youth, a track remark sured up in thousaim of Vanvenargues: "Los

Clib, at which the utterances of Welch and Onley were implifying and sugges-

An important interview I had with him illustrates the man and his methods. Early in the spring of 1889 he came to my rooms, Walnut Street, Philadelphia. We had heard a great deal about the Johns Hopkins Hospital, and knowing that he was virtually in charge, it at once flashed across my mind that he had come in connexion with it. Without sitting down, he asked me abrubtly, "Will you take charge of the Medical Department of the Johns Hopkins Hospital?" Without a moment's hesitation I answered, "Yes."

"See Welch about the details; we are to open very soon. I am very busy to-day, good-morning," and he was off, having been in my room not more than a couple of minutes.

With such a faculty as this, great advances in medical teaching were made from the start. In accordance with Billing's suggestions, the original work done at the hospital was published in special Reports or in the Hospital Bulletin, the first number of which (1890) contains a demonstration of rare medical books by Billings. Billings himself lectured continuously on the history of medicine for a number of years, and, after his time, the subject was taught in the wards and by means of the Hospital Historical

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Club, at which the utterances of Welch and Osler were inspiring and suggestive. Osler required his pupils to read and report upon the foreign medical journals and, in ward and clinic, or in his evenings with his "boys" at home, aimed to develop the delicate art of self-direction in young men, giving them by suggestion, humorous or kindly, the proper ideals of the ethics and etiquette of their profession. His influence upon his Johns Hopkins pupils was not unlike that of General Robert E. Lee upon his soldiers, that of a fascinating, high-bred personality, and it would be difficult to estimate the value of his example in giving inspiration and uplift to ingenuous youth, a trait perhaps summed up in themaxim of Vauvenargues: "Les grandes pensees viennent du coeur."

ent from his cool, impersonal self, is an index of his rare knowledge of men and of his capacity to appreciate traits which lay outside his own personality. The same spirit, stimulating the students to work nor for show but for higher ends, not by the compulsion of authority but through the creation of an inspiring environment, has been consistently maintained by the other leading professors of the medical faculty, Welch, Halsted, and Kelly. Of Welch, Professor Thayer has said:

What suggestion and encouragement did we all receive from the delightful talks when the "Father" as we lovingly called him - when we didn't call
him "Popsy" - passed from desk to desk, and from his words at the meetings
of the little medical society in the hospital library. But that inspiration
was for no small group of men. One by one these students have carried abroad his spirit and his teachings until there is scarcesly a laboratory in
this country that does not contain men who owe their success to that which
Welch has given them.

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By 1893, the Medical School was in full swing, and its faculty soon established a well-deserved reputation, at home and abroad, for original scientific work. In Welch's laboratory, Nuttall, Flexner, Councilman, Mall, Abbott, Wright, Sternberg, Walter Reed, and many others were trained, and out of it came his own original work on the experimental production of diphtheria by toxins, on the bacteriology of wound infection, on the gas bacillus and the diseases produced by it, as also the work of Walter Reed on the pathology of typhoid fever, of MacCallum and Opie on the malarial parasite, of Opie on pancreatic diabetes, of Thayer and Elumer on gonorrhoeal endocarditis. Reed, Carroll, and Lazear, who discovered the causation and prevention of yellow fever, were all pupils of Welch. From Osler's clinic came the extensive studies of malarial fever by Thayer and others, of amoebic dysentery by Councilman and Lafleur, of eosiniphilia by Thayer and Brown, of pneumothorax by Emerson.